



Job Title: Young Carers' Manager		
CRITERIA FOR SELECTION:	ESSENTIAL:	DESIRABLE:
Education/ Qualifications	<ul style="list-style-type: none"> • Professional level youth work qualification (e.g. Degree/Diploma- JNC recognised' and validated by the NYA) or Level 2 or 3 certificate/diploma in youth work practice (or equivalent) • First Aid qualification. • GCSE level qualifications in English and Maths • Current safeguarding training 	
Experience	<ul style="list-style-type: none"> • Experience of working with a range of children and/or young people (within the 11-18 year range). • Experience of planning and delivering a variety of activities in a play or youth work setting. • Experience of carrying out planned and dynamic risk assessments. 	<ul style="list-style-type: none"> • Experience of play or youth work project planning and coordination. • Experience of liaising with a variety of stakeholders to deliver play or youth work sessions. • Experience of coordinating a team of staff or volunteers. • Experience of managing a budget.

	<ul style="list-style-type: none"> • Experience of leading activity sessions in a play or youth work setting. • Experience of working in a range of settings with a diverse range of young people, including excluded or marginalised groups of young people and young people with additional needs. 	<ul style="list-style-type: none"> • Experience of working in outreach and detached locations.
<p>Knowledge and Skills</p>	<ul style="list-style-type: none"> • Understanding of The Care Act 2014. • Ability to plan and resource stimulating and enjoyable activities which are appropriate to the group, and support other staff members to do likewise. • Ability to positively and appropriately manage behaviour in a play and youth work setting. • Ability to work in an anti-oppressive way and to lead others in doing so. • Ability to involve young people in planning sessions, including the use of very informal methods. • An understanding of some key issues faced by young carers. • Ability to lead session debriefs and evaluations, modelling and encouraging reflective learning from the sessions. • Ability to maintain session records, record outcomes and write evaluative reports. 	<ul style="list-style-type: none"> • An understanding of equal opportunities legislation and practice. • An understanding of the key legislation and guidance in relation to safeguarding children. • An understanding of some key theoretical concepts and research in relation to children and young people's development.

	<ul style="list-style-type: none"> • The ability to write and carry out comprehensive risk assessments and take appropriate action to maintain a safe working environment including working in challenging spaces. • The ability to ensure Safeguarding principles and practices are upheld. • The ability to lead a team, supporting and encouraging colleagues in their work. • Good self-management and an ability to work using own initiative. 	
<p style="text-align: center;">Other</p>	<ul style="list-style-type: none"> • Ability to work regularly and flexibly during the evening, occasional weekends, and during the day as needed. • A commitment to working flexibly and pro-actively with young people. • A commitment to working safely and following safeguarding procedures. • A commitment to confidentiality. • A commitment to working in a professional manner and maintaining a high quality of service. • A belief in the potential of every young person to develop and contribute positively. • A willingness to learn and be critically reflective about your own practice. • Driving licence (with business insurance), access to a vehicle and 	

	comfortable driving around Harborough	
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